

2023-2024:

- See attached WEA New 2023-2024 Salary Schedule
- Steps reduced from 20 to 15 effective August 21, 2023
- Employees on steps 14 through 20 in 2022-2023 will be placed on step 15 in 2023-2024
- MA +15 lane eliminated in 2023-2024
- All employees on MA and MA+15 in 2022-2023 will be placed on new MA lane in 2023-2024
- WEA employees steps corrected to reflect professional experience prior to hiring with Waterford School District
- No New employees shall be placed on the BA+ 40 lane as of February 1, 2021
- 2020-2024 WEA Contract extended through June 30, 2025, excluding contract maintenance, calendar, and Schedule B
- Appendix/Schedule B - Work will continue in the 2023-2024 school year with the joint committee of equal numbers of Administrators and Association representatives. The committee shall have a recommendation for the teams no later than June 30, 2024. Recommendations shall be brought back to the bargaining table for final decisions
- Calendar negotiations will convene by February 1, 2024 with a joint committee of equal numbers of Administrators and Association representatives

2024-25:

- All step eligible employees move up one (1) step on the proposed 2023-2024 Salary Schedule
- Wage reopener to convene after State budget is approved for 2024-2025

may craite 7-28-2023 3:31p.m.

Rosann F. Filo 7/28/2023 3:36pm

WATERFORD SCHOOL DISTRICT

2023-2024 WEA SALARY SCHEDULE

Step	BA	NEW BA	BA + 20	NEW BA + 20	BA + 40	NEW BA + 40	MA	MA + 15	NEW MA	MA + 30	NEW MA + 30
1	42,300	42,300	44,334	44,334	46,416	45,816	46,416	47,356	47,356	48,510	48,510
2	43,040	44,374	45,175	46,454	47,298	48,373	47,298	48,257	50,060	49,434	51,096
3	43,855	46,448	46,050	48,574	48,198	50,930	48,198	49,176	52,764	50,378	53,982
4	44,702	48,522	46,925	50,694	49,135	53,487	49,135	50,183	55,468	51,357	56,868
5	45,551	50,596	47,818	52,814	50,072	56,044	50,072	51,090	58,172	52,238	59,754
6	46,417	52,670	48,727	54,934	51,027	58,601	51,027	52,066	60,876	53,340	62,640
7	48,018	54,744	50,685	57,054	53,353	61,158	53,353	54,499	63,580	55,639	65,526
8	49,599	56,818	52,389	59,174	55,312	63,715	55,312	56,490	66,284	57,662	68,412
9	51,180	58,892	53,893	61,294	57,271	66,272	57,271	58,481	68,988	59,685	71,298
10	52,761	60,966	55,497	63,414	59,230	68,829	59,230	60,472	71,692	61,708	74,184
11	54,342	63,040	57,101	65,534	61,189	71,386	61,189	62,463	74,396	63,731	77,070
12	55,923	65,114	58,705	67,654	63,148	73,943	63,148	64,454	77,100	65,754	79,956
13	57,504	67,188	60,309	69,774	65,107	76,500	65,107	66,445	79,804	67,777	82,842
14	59,085	69,262	61,913	71,894	67,066	79,057	67,066	68,436	82,508	69,800	85,728
15	60,666	74,062	63,517	76,274	69,025	83,718	69,025	70,427	87,874	71,823	91,928
16	62,247		65,121		70,984		70,984	72,418		73,846	
17	63,828		66,725		72,943		72,943	74,409		75,869	
18	65,409		68,329		74,902		74,902	76,400		77,892	
19	66,990		69,933		76,861		76,861	78,391		79,915	
20	71,062		74,034		81,318		81,318	82,874		84,428	

may create 8-2-23 1:08pm

Jusanka file 8/2/2023 1:10pm